



The Youth Employment Champions

2024 ANNUAL REPORT

Changing Millions of Lives since 1968



Our Vision:

Changing Lives
...Forever

Our Mission:

YES believes employment is empowerment and the cornerstone of safe and healthy communities. YES leads the Canadian youth sector with innovative programs that empower disadvantaged and vulnerable youth to become self-sufficient contributing members of society.



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“While I was participating in one of YES’ programs, I was subjected to an act of senseless violence. My home was set on fire by an unknown assailant, resulting in me losing my home, clothes, and other essential items. The fire was an extremely stressful situation for me, but as soon as I was able to, I got in touch with YES staff to explain what happened. I lost a lot of things in the fire, but what I did not lose was my motivation to find work.

Thanks to YES, I was able to access one on one counselling with a psychotherapist free of charge to help me work through these challenges. After securing a job through a YES job fair, I feel like I am slowly going back to regular life. Having full-time work is helping to take some of the financial pressure off of my life and I am hoping to have the opportunity to return to school to pursue something like architecture in the future. I am so thankful for YES for helping me stay resilient through the challenges that I experience last year.”

Andrew

Youth Employment Services YES 2023-24 Overview

YES was the first specialized youth employment and counselling centre in Canada and we quickly became the model for development of similar employment programs throughout Ontario, Canada and the World!

Total number of YES clients =

14,336

Number of students who
attended job search workshops
either at YES or in high school =

716

Number of clients in
all of our assisted programs =

6,008

% of employed, in school
and in training at exit =

85%

Number of clients who
participated in Drop In Services
or accessed the Resource Centre =

7,409

Client Satisfaction rate =

98%

YES is the employment champion for youth specializing in:

- Employment, entrepreneurship and empowerment programming
- Employment assessment, case management and professional counselling
- Pre-employment training, skills enhancement
- Job placement services
- Job retention and training
- Future skills training, financial literacy, mentorship
- Cloud Computing Training
- Workforce development programming





CEO & Board Chair Message

Our team at YES has been working for 56 years to improve the lives of young Canadians in our community and beyond. Over that time, we have connected with individuals from all walks of life and have aimed to be a force for positive change.

I am proud that over the last year YES has served an incredible **14,366 clients across our programs and services**. With our new YESNet program, we will further expand our reach to every corner of the nation. Our dedicated staff, Board, volunteers and donors are working hard to address the challenges faced by these youth as they search for meaningful employment.

It is not uncommon for youth to be most affected by labour market shutdowns, with the last year being no exception. **Younger workers are particularly vulnerable to shocks that disproportionately impact the core industries they work in**, such as the 27,000 jobs lost in the food and accommodation industry in March 2024.

There is an increasing need across the sector as young people face significant barriers to employment.

Each person is entering YES facing various intersecting life challenges that have made it difficult for them to reach their career goals. Whether they are facing food scarcity, lay-offs, homelessness, or more, YES is here to help reduce those barriers, improve their skills, and set them on the path towards success.

We are confident that YES will continue to have a lasting impact on the lives of youth who enter our doors, whether physically or virtually.

We also know that their ability to engage in the job market will strengthen Canada as a whole.

It is so impactful to hear from the youth how our programs, services and partnerships have changed their trajectory. Being able to talk with them directly and learn about the challenges they were facing when they arrived at YES inspires each of us to continue working tirelessly on their behalf.

Our success stems from the support of our community through the hundreds of volunteers connecting with our youth, our Board providing their expertise and oversight, and our amazing donors and partners that support youth accessing our services. We cannot do it without you all and we are so grateful for your continued partnership.

Together, we can make a lasting positive impact on those around us.

YES is proud to be one piece of the puzzle helping to create a stronger and more successful Canada for future generations.



Julie Crothers

Chair
YES Board of Directors

Timothy Lang

President & CEO
Youth Employment Services YES



“The YES program helped in giving me the appropriate resources and access to mentors to help me better understand how to grow my business.

Based on what I've learned from the program, I envision my business becoming a globally recognized brand. Being a part of YES and hearing many success stories from a variety of different entrepreneurs made me realise that my dreams were possible. YES provided me with the resources, knowledge, and mentorship required in order to achieve my goals.”

Cassandra

NCR Foundation Partner Highlight

About NCR Foundation

The NCR Foundation is a catalyst of opportunity and change, leveraging our talents and resources to better our communities around the world. We align our strengths and assets with the world's most significant needs and opportunities. As leading global providers of technology and services, our objective is to nurture the next generation of leaders, emphasizing three critical areas of impact.



When did you become involved with YES?

NCR Foundation approved a \$125,000 grant to Youth Employment Services in April 2023 to support the Economic Development Initiative—Tech and Trades program. The program was successful—the target was to have 500 individuals participate in the program with 80% securing employment. 651 clients participated and 98 gained subsidized work placements and 379 secured paid employment.

Why YES?

Providing employment, entrepreneurship and empowerment programming for disadvantaged and vulnerable youth is a cause that aligns with NCR Foundation's giving values of Community and Opportunity. We support programs that help level the playing field for underserved populations so they have the skills and training to compete for good jobs and build successful careers enabling them to be a strong part of their communities' economy.

In your opinion, what is the most important work that YES does?

We believe that they have a proven program that gives vulnerable youth the training and tools they need to succeed. This is so important because it gives the individuals a wider range of choices and resources so they can build strong careers and make positive contributions to their communities. We would also say that these opportunities will make life better for their future children and their families.

Thank You, NCR Foundation!

YES By the Numbers 2023-24

In 2023-24, Youth Employment Services YES helped 14,366 youth, including 13,620 in all our programs and 716 students who attended our workshops.

We achieved a success rate of 85% in job, training or education results.

Overview:

67%

Highest level of Education = Grade 12 or less

32%

Certificate/Diploma or higher

26%

No Work Experience

45%

Not in employment, education, or training for more than 6 months

83%

Low or no income

55%

Identifies as Black, Asian, Latin American or Indigenous

62%

24 or under

22%

Disclosed a Mental Health Issue

11%

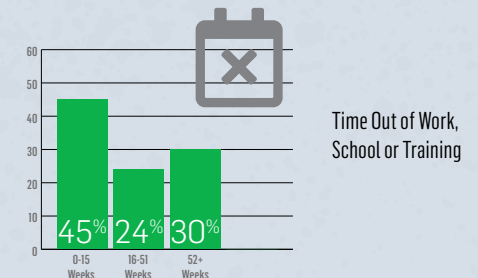
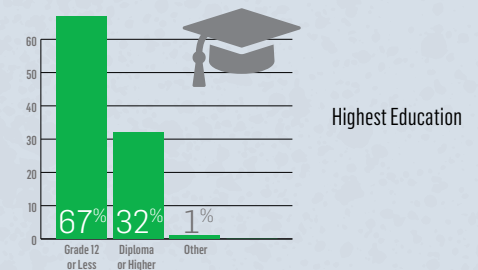
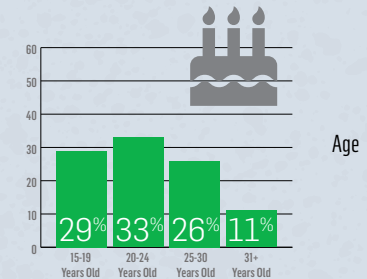
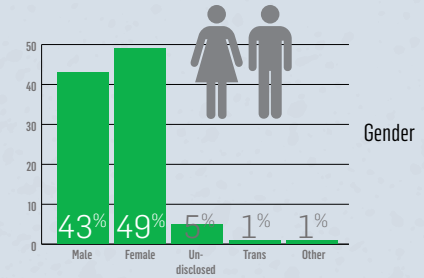
Housing/Living Instability issue

24%

New Canadian

15%

Persons with Disabilities



YES Highlights

YES Launches New WorkAbility Program

Over the last year YES has begun working on a new employer-focused initiative. The YES WorkAbility Project is designed to assist workplace leaders in creating inclusive and accessible workplaces for persons with mental health disabilities.

In any given year, 1 in 5 Canadians experience a mental health disability and post COVID-19, the increase of mental health disabilities is a growing concern now more than ever. Workplaces can no longer ignore the importance of creating supportive, inclusive, and psychologically safe workplaces.

Offering a range of activities, including coaching, training, and human resources support, this project will help build employer awareness, raise the profile of persons with mental health disabilities within employer communities, and promote the benefits of hiring, retaining, and promoting persons with mental health disabilities.

We have connected with a variety of employers to improve their workplaces and provide work opportunities for youth across Canada. We are excited to continue supporting employers as they update their knowledge and practices.



“Once you educate yourself more about mental health, I feel like people really shine.”

***Morgan Myles - Founder of Yasu
WorkAbility Employer Partner***

\$192,700 OTF Grant Responds to Toronto's Youth Mental Health Crisis

On January 17th, MPP Chris Glover met with the team at Youth Employment Services (YES) to hear more about the work happening with the \$192,700 Resilient Communities Fund grant it received the provincial government's Ontario Trillium Foundation (OTF) in 2023. The two-year long grant is being used to respond to Toronto's current youth mental health crisis by scaling YES' initiative to provide Cognitive Behavioural Therapy to vulnerable, unemployed youth.



"The investment by the Ontario Trillium Foundation to support this critical initiative is great news for our community," said Chris Glover, MPP for Spadina-Fort York. "There are many youths in the community who will benefit from this, and it ensures mental health support in the employment context is accessible for those who need it."

The project was expanded in June 2023 and has removed financial barriers to accessing this costly treatment for more marginalized youth who are unemployed and living with mental health related challenges. In addition to becoming more equipped to manage their mental health in an employment context, youth will learn how to reframe negative thoughts, build positive mental health habits and practical

coping mechanisms. And thanks to the OTF grant, 100 youth will access this critical service through one-on-one and group workshops.

"Non-profit organizations across Ontario, like Youth Employment Services, deliver programming that makes a difference," said Neil Lumsden, Minister of Tourism, Culture and Sport. "That's why funding that my ministry is providing through the OTF is so important. Our government wants to ensure that these spaces remain the heart of communities across our province."

"We are doing our part to help youth with barriers of all types and this grant helps us do even more" said Tim Lang, President and CEO of Youth Employment Services YES. "We know youth mental health has been a growing issue

and I am so proud of the work YES has done to spring into action and increase our mental health programming".

Youth Employment Services YES is committed to building its resilience and sustainability through implementing innovative and timely solutions to the ongoing mental health crisis and increased demand for mental health supports within our community.

The Ontario Trillium Foundation's (OTF) mission is to build healthy and vibrant communities across Ontario. As an agency of the Government of Ontario, and one of Canada's leading granting foundations, last year, OTF invested over \$110M into 1,022 community projects and partnerships. Visit otf.ca to learn more.

“I was quite lost and confused before YES. I now know where to start in my life about business and it has given me a confidence boost as well. I think the success was understanding that I am quite independent and resourceful and I utilized the program really well. The biggest learning outcome was knowing that even if I was struggling with something that there would be people around me to help.

I see myself being an inspiring youth that has created a community where both the artistic and creative side and the sports and gaming community can come together.”

Michelle

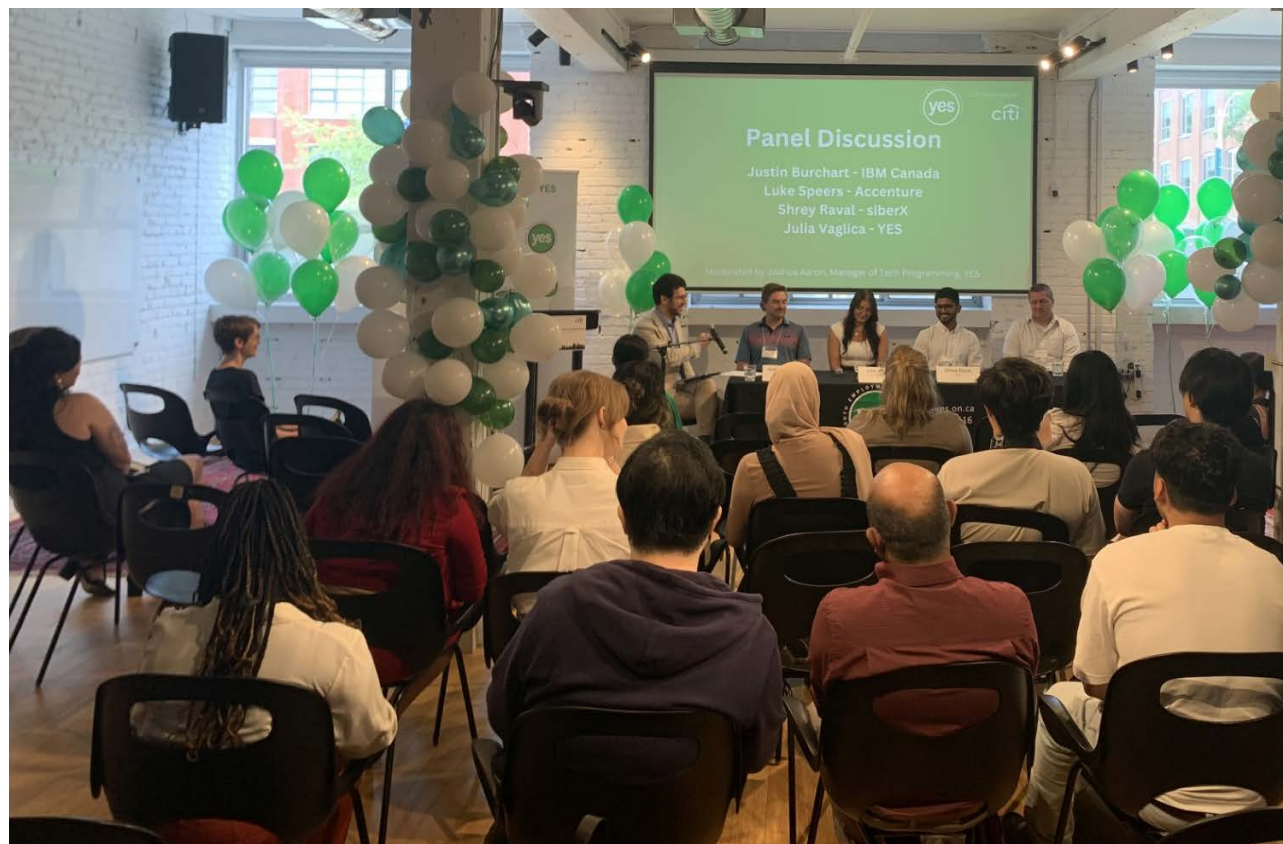


YES Events

Micro-Credentials, Macro Results Event Brings Together Tech Experts

In July 2023 the YES team hosted *Micro-credentials, Macro Results: Building Your Tech Resume Through Online Learning*. Youth in our Tech programs were invited to hear about the ways that gaining micro-credentials can open up opportunities to meaningful employment.

In addition to remarks from YES President & CEO Timothy Lang, there was also an address shared by a representative from The Citi Foundation. We are also grateful for the amazing insight into the future of work and direction for learners shared by our panelists from Accenture, IBM, SiberX and YES.



YES Open House Celebrates the Success of YES Youth

We were so happy to welcome YES donors into our office on January 17th to hear from YES program participants Andrew, Kadrea and Mamun about their career journeys and success in YES' programs.

Three awards were presented to youth participants and they were able to share their stories. It was incredible to hear about their experience and celebrate their achievements.

This event was also an opportunity for our team to provide a series of updates on our new initiatives and programs. We had staff representatives from a variety of YES programs available to answer questions and discuss current challenges faced by youth joining YES.

Thank you to the donors and volunteers in attendance and all those that have supported youth on their career journeys.



YES Hosts WorkAbility Roundtable Event and Job Fair in Vancouver

On April 10, 2024, the YES WorkAbility Project hosted the *Creating Psychologically Healthy Workplaces* roundtable event at the Museum of Vancouver. The event brought together representatives from various businesses with one goal in mind: improving mental health in the workplace.

The event kicked off with a video address from the Honorable Randy Boissionnault (Minister of Employment, Workforce Development and Official Languages) followed by Supreeti Bhalla (Director of Inclusive Employment Initiatives, Government of BC), who shared tangible resources for creating inclusive and equitable workplaces within the province.

The diverse panel included a discussion from panelists Claudia Gass (Canada Post), Garrison Duke (DIVERSEcity), and Catherine Repel (Clark Wilson LLP) who provided insightful solutions for workplaces to take proactive steps when accommodating those with mental health disabilities while recognizing that there is not a one-size-fits-all approach.

Our keynote speaker, Victoria Maxwell shared her moving journey through her mental health diagnoses and how positive workplace experiences helped her life flourish. We learned that a meaningful connection with a supportive supervisor can change the trajectory of your work life.

After the Community Roundtable event, our WorkAbility Project team also hosted the Embracing Mental Health & Employment Job Fair, where we had ten employers and over a hundred candidates in attendance.

Check out the recap video here: <https://www.yes.on.ca/the-workability-project-creating-psychologically-healthy-workplaces-roundtable-event-vancouver-bc/>



YES in the Media

In the past year YES has been featured multiple times in the media including:

YES President & CEO Talks Mental Health and How YES Helps Youth

April 23, 2023

The Toronto Observer spoke with several experts including YES CEO Timothy Lang on the topic of how helping Canadians with their mental health must become a priority.

<https://www.yes.on.ca/yes-president-ceo-talks-mental-health-and-how-yes-helps-youth/>

'Global TV News Morning' Interviews YES CEO Tim Lang on summer jobs

May 30, 2023

YES President & CEO was asked to discuss job opportunities for youth this summer and how they can be best prepared to find work.

<https://www.yes.on.ca/global-tv-news-morning-interviews-yes-ceo-tim-lang-on-summer-jobs/>



YES CEO Tim Lang Featured on CBC Radio: 'Ontario Today, with Host Kate Adach'

July 13, 2023

On CBC Radio's 'Ontario Today', with host Kate Adach, YES President & CEO Timothy Lang shared insights into youth employment and how summer jobs, and all jobs, help build one's resume and valuable lifelong skills.

<https://www.yes.on.ca/yes-ceo-tim-lang-featured-on-cbc-radio-ontario-today-with-host-kate-adach/>



YES hosts Government of Ontario's, Deepak Anand – Parliamentary Assistant to the Minister of Labour, Immigration, Training and Skills Development

August 2, 2023

YES was pleased to host MPP Deepak Anand and Ontario Public Service's, Mohamed-Fathi Gouasmia to visit youth in the Career JumpStart: CyberSecurity Analyst Project funded by the Ontario Government's "Skills Development Fund". MPP Anand inspired youth with his own journey and how as a new Canadian, he was so fortunate to have resources like YES to help him get started in Canada.

<https://www.yes.on.ca/yes-hosts-government-of-ontarios-deepak-anand-parliamentary-assistant-to-the-minister-of-labour-immigration-training-and-skills-development-for-tour-and-to-meet-yes-youth/>



CBC Quebec Hosts YES CEO Tim Lang

August 9, 2023

CBC Radio host Shawn Apel hosted YES President & CEO, Timothy Lang on the Quebec noon hour call in show to discuss summer employment, first jobs and how these jobs shaped them.

<https://www.yes.on.ca/cbc-quebec-hosts-yes-ceo-tim-lang/>

YES CEO interviewed by T.E.A.R. (Teens Ending Abusive Relationships)

August 13, 2023

YES President & CEO Timothy Lang was interviewed for Project T.E.A.R.'s social media platforms to help youth navigate university, building experiential learning and more to help youth.

<https://www.yes.on.ca/yes-ceo-interviewed-by-t-e-a-r-teens-ending-abusive-relationships-to-help-youth-navigate-university-entrance-and-experiential-learning/>

YES CEO Presents Award at 'Canadian HR Awards'

September 20, 2023

YES President & CEO, Timothy Lang, was asked to present one of the awards at the Canadian HR Awards. He stated how important strong HR is to successful organizations and how YES has seen this first-hand.

<https://www.yes.on.ca/yes-ceo-presents-award-at-canadian-hr-awards/>

YES was proud to present at the National Disability and Work in Canada 2023

November 30, 2023

YES Vice-President Sinead McCarthy presented on the topic of School to Work Transition and Career Success: Current Practices and Future Directions. The panel included: Arif Jetha, associate scientific director and scientist at the Institute for Work & Health, Daniel Samosh, Assistant Professor, Queen's University Kim Atwood, IDEA and Susan Pogue, York University

<https://www.yes.on.ca/national-disability-and-work-in-canada-2023/>



YES President Lang speaks at Government's Standing Committee

February 14, 2024

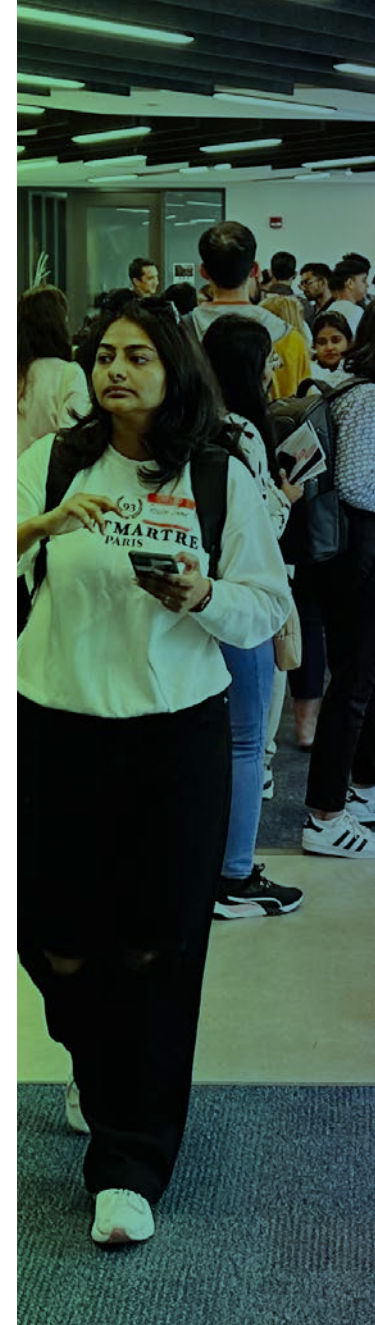
YES President & CEO Timothy Lang was invited to speak at the Ontario Government Standing Committee to discuss amendments to Bill 149. These amendments put forward by Minister David Paccini, Minister of Labour, Immigration, Training and Skills Development, will further strengthen working conditions for Ontarians.

<https://www.yes.on.ca/yes-president-lang-speaks-at-governments-standing-committee/>

YES Programs and Services

All job seekers can access a variety of services and supports at YES to aid them in their career planning, job search, and job maintenance.

BizStart Entrepreneurship	BizStart is a full-time, 6-month entrepreneurship training program.
Canada Ontario Jobs Grant	Canada-Ontario Job Grant (the Job Grant) provides an opportunity for employers to invest in their workforce, with help from the government.
Digital Literacy Program	The Digital Literacy Program assists youth 15 – 30 years of age strengthen their computer skills. Participants take part in 13 weeks of training and quality employment placements.
Employment Services	Employment Service provides employment services for all job seekers, including students.
HSBC Career Accelerator	The HSBC Career Accelerator Program provides youth facing multiple barriers to employment with specialized pre-employment training to help them obtain the soft skills and global skills needed for the labour market of today and the future.
Job Central	Job Central assists youth ages 15-30 living in the under-served neighbourhood of Keele/Eglinton to find employment.
Lighthouse Project	The Lighthouse Project assists job seekers living with mental health issues who are looking to obtain and maintain full-time employment (30 hours per week or more)
Ontario Works Career Discovery	Career Discovery provides career testing and assessment services for those receiving social assistance.
Ontario Works Career Opportunity	The Career Opportunity Program assists job-ready individuals to find and maintain employment. Individuals must be on social assistance and be referred by a TESS caseworker.
Pre-Apprenticeship Program	YES, in partnership with Labour Education Centre (LEC), is offering an 8 week full-time pre-apprenticeship program for those interested in working in the construction trades. The 8-week program allows for participants to attain both the hard skill training and workplace readiness skills needed to be successful in the construction trades.
Streets to Jobs	The focus of the Streets to Jobs program is to aid homeless youth overcome the key barriers to employment that keep them out of work.



This Way ONward Program	This Way ONward, presented by Gap Inc., is a life skills and paid store internship program to help teens and young adults from low-income communities land their first job. The program provides the opportunity for youth graduates of YES' job readiness training programs to apply their learning through paid internships at Old Navy stores in the GTA.
Toronto Youth Job Corps	The Toronto Youth Job Corps (TYJC) program assists youth 15 – 30 years of age to find employment through group-based employability skills training, personal development, and work experience.
YESAbility	YESAbility is an employment program for youth and adults with disabilities.
YES2Tech Learn & Earn	The YES2Tech Learn & Earn program prepares young job seekers with the skills and training needed to make a place for themselves in the GTA's growing technology field.
YES2Trades	This program allows for participants to attain both the hard skill training and workplace readiness skills needed to enter the painter/decorator trades.
YES2Cloud	The YES2Cloud program allows clients to access free cloud technology training, earn badges and certificates through our partners IBM, SAS and Amazon Web Services AWS, and access entry-level or advanced cloud jobs.
YES WorkAbility Project	This project is designed to assist employers in creating inclusive and accessible workplaces for persons with mental health disabilities.
Youth Collaboration	Youth Collaboration assists youth ages 15-30 to find employment through group-based employability skills training and work experience.
Youth Job Connection	Youth Job Connection is a program to help youth, 15 – 29 years old, find and keep jobs. It is a paid program with several components.
Youth Job Connection Summer	Provides summer, part-time and after-school job opportunities to high school students, aged 15 to 18, who are facing challenging life circumstances and may need support transitioning between school and work.



“A little while before attending YES I was struggling with motivation and my self thoughts. I knew I wanted to work hard and help out with things that were going on in the background but I was also struggling with my own doubts throughout and with not knowing what will happen.

I found YES through an Instagram advertisement while I was actively job searching. I learned that I could work on building my resume and cover letter skills and took on this opportunity, as it was a chance for me to get guidance on how I can improve, stay consistent and fully be committed.

During the program, I was able to learn and reflect a lot about myself despite my tendency to struggle with over thinking and worry about how things would turn out. However, I learned that you always have to trust the process and keep going. I have gotten better at recognizing when my thoughts were not helping and now alter them into a more positive and motivating saying. I feel more confident, I have built a good routine system focusing on goals I've been struggling with. Thank you for everything!”

Zarrin



Our Donors

YES gratefully acknowledges all the individuals, businesses and foundations that have donated and helped empower our youth to become self-sufficient contributing members of our community. None of this great work would happen without you.

Thank You for helping us to change lives.

Visionary (\$250,000+)

Citi Foundation



Champion (\$100,000 – \$249,999)



Hero (\$30,000 – \$99,999)



La Fondation
Emmanuelle Gattuso

The Joan Prior
Foundation

Leader (\$10,000 – \$29,999)



Mischa Weisz Foundation



Hodgson Family Foundation



Gordon and Ruth Goeder
Charitable Foundation

The Catherine and Maxwell
MEIGHEN FOUNDATION

JP Bickell Foundation



R. Howard Webster Foundation
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Partner (\$5,000 - \$9,999)

The Marjorie and Joseph Wright
Memorial Foundation
Randstad Foundation
The Hylcan Foundation

Builder (\$1,000 - \$4,999)

Li-Cycle
The Andy and Beth Burgess Family
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The Henry White Kinnear Foundation
The Jackman Foundation
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Julie Crothers
RSM US Foundation
Edward Caffyn
Deloitte LLP
Sage Foundation
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The Andrew and Michael Westlake
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Pooja Subnis
Adnan Bhuiyan
Caitlin Spears
Diane Karnay
Neil Phillips
Stephen Cullis
Sarah Kingsley
Andrew Mark Willis
Tara Thompson
Grace Jin
Md Abu Sayed
Ardin Lalui
Arun Lakhana
3 Anonymous Donors



Government

Without government support and recognition of the employment needs of young people, many of our programs and services would not be possible. We thank the City of Toronto, Provincial and Federal governments for their various contributions.





“Before I came to YES I was unsure of my value and the range of services I could provide as both a writer and performer. But through their mentorship I began to sharpen my skill set and develop a pricing model that fairly compensated me for what I was able to produce.

My time in the program has prepared me for the real world experiences of being an entrepreneur. I gained business skills, and networking skills that have helped to secure partnerships and major clients in my industry.”

Aliyah

YES Volunteers

YES thanks the extraordinary people who give of their time and energy to volunteer in our programs.

Aakanksha Chandra	Asha Haywood	Ehtesham Ahmed	Joanna Luisa	Mavis Kao	Sahil Arora	Steven Stienstra
Aalea Ally	Ashley Lamarra	Hazarika	John Moon	Melissa Chin	Sakeef Anam	Subal Saini
Adedeji Onabule	Babatunde	Elizabeth Poyser	Jon Vassalo	Michael Kennedy	Samira Rehman	Sunil Sharma
Adetola Oyintola	Olorunfemi	Emma Kahansky	Jonatas Aguiar	Michael Lindo	Samka Marfua	Supriya Ramesh
Alecia Abbott	Bhagiradh Sista	Erica Menegon	Josh Reyneke	Michelle Braaten	Sanghamitra	Suraj Matthew
Aleks Wrobel	Bhargavi Chendi	Filipe da Luz	Karansingh Rajput	Mubashir Rizvi	Panigrahi	Swapnil Patil
Alex Popell	Bianca McCallum	Fiza Shadab	Karishma Birdy	Nicole Sender	Sarah Kingsley	Tanuj Saxena
Alex Sun	Bola Osagie	Flavia Arunutean	Kate Kablash	Nidhi Trivedi	Sayeh Hassan	Tatiana Nicolae
Alexia Brambilla	Brandon Ashmore	Flaviu Giuraniuc	Katelyn Illegan	Odetta Henry	Shalini Khanna	Tejaswi Thotakura
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Amandeep Kaur	Carl Hill	Ganesh	Kelli Wight	Orlena Lee	Sharmeen	Utkarsh Choudhary
Amey Newaskar	Casey Coates	Subramaniam	Ketan Punde	Pooja Pandya	Shahidullah	Warren Bailie
Amisha Patel	Chitra A Arora	Georgea Mpampanis	Kevin Conway	Prakruthi Kalludi	Shaun Pingitore	Wei He
Amra Das	Christelle Tran	Ghaith Sahawneh	Kimberly Da Costa	Surya Kumar	Sheetal Khichi	Weidi Wang
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Annisha Ramjattan	Denisse Rodriguez	Jayasimha Gunda	Maheen Yaqoob	Randa Zahra	Soumita Bannerjee	
Anwesha Samadder	Divya Kumari	Jaydeepsinh Gohil	Manju Kaswan	Richa Pungta	Spencer Relph	
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Apurva Bangera	Freudensprung	Jean-Pierre Reilly	Margaret Watson	Robin Campagnoni	Stefanie Chan	
Archie Wong	Donna Gatti	Jennifer Miklasz	Maria Serrano	Ryan Baltjes	Stephanie Bailey	
Arun Lakhana	Drago Trendafilov	Jerry Li	Mario Christiner	Saba Awais	Stephanie Singleton	

YES Board of Directors



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Vice Chair



Vidushi Hora
Director



Matthew Ferrone
Director



Tieu-Minh To
Director



Ravi Nookala
Director



Rami El Jurdi
Director



Kofi Achampong
Director



Byron Sonberg
Director



Sandra Waechter
Director



Timothy Lang
Ex-officio Committees

Changing Lives
...Forever

YES Staff

YES appreciates the dedication and professionalism of our staff in helping our clients each and every day.

Ali Abbas	Brittney Carnegie-Crosdale	Iman Gilao	Sujin Ku	Nathy Nesmon	Sophia Smith
Sepo Achampong	Joseph Castro	Carrie-Ann Goodfellow	Sudhershi Kularatnam	Jane Odah	Gerrilyn Soberano
Funmilayo Adegbesan	Ivan Chung	Louise Graybiel	Mhegan Kusi-Appiah	Chantelle Oostrhuis	Stefano Tatangelo
Kofi Agyei-Amoama	Dorina Ciobanu	Abdiwahaab Haji	Laizah Kwari	Alan Ott	Ragul Thanabalasingam
Farrah Ahmed	Lorna Daley	Zarah Hansen	Timothy Lang	Elif Palta	Ritika Thekkel
Misty Ahmed	Anik Dave	Lima Hashemi	Daniel Lee	Zeki Parilti	Ryan Thompson
Tiwa Akinmolayan	Margherita DeCesare	Mohammad Sakhi	Leticia Lemus	Taileshkumar Patel	Justin Timla
Kristina Amador	Milica Dimcic	Hassany	Winston Luc	Linda Phuong	Chagla Tok
Jessica Anantharasa	Charlotte Doucette	Sarah Marie Hugh	Hannah Luke	Isabella Poncia-Myre	Julia Vaglica
Desmond Appiah-Bediako	Margaret Douglas	Audrey Hykel	Carmen Ly	Qamar Rabaa	Madhulika Verma
Haider Ashraf	Joshua Drakes	Peter Iachetta	Daisy Lyman	Shari Raghoo	Parth Walia
Evita Avakian	Elena Dziouba	Aisha Issac	Alyssa MacLean	Stephanie Ratnasingham	Zeinab Warsame
Nikita Batta	Halah EL Shater	Liana Jadoonaut	Daniel Maluka	Christopher Rhodes	Jahred Weekes
Nito Bedi	Graham Engel	Erin Janssen	Sean Masterson	Emma Ricci	Teresa Wesz
Jessica Bitton	Emma Gabriella Evans	Maria Jordan	Adith Mathew	Matthew Rosos	Dionne Williams
Caroline Bokuba	Dima Farsoun	Heema Joshi	Sinead McCarthy	Michael Ruttan	Jamie-Ann Williams
Lori Bottrell	Sheetal Fernandes	Alexandra Kale	Catherine Miranda	Maliha Sabah	Elaine Yang
Stacey Brookes	Debbie Fillion	Laura Kang	Sally Mistica	Lisa Schoonderbeek	Jane Yang
DiAnne Brooks	Karlie Fisher	Renuka Karunanithy	Arkan Mohamed	Jeanelle Sequeira	Sakib Yasar
Sonia Buchanan	Diana Franco	Zafar Khan	Mark Moore	Alisa Severina	Derek Yearwood
Kristina Bui	Omar Ghani	Bechara Khoury	Taslim Nagdee-Machado	Arfan Shahriyar	JieYing (Kaitlyn) Zhou
Mark Burt	Chelsea Ghelani	Jennifer Kim	Ruba Najjar	Ashitha Shaji	Halcyon Zoubaidi
Mei Fatima Cantos		Rosalin Krieger	Nirosa Nandakumar	Caitlyn Smith	

YES Financial Statements

Youth Employment Services YES – Statement of Financial Position Year ended March 31

	2024	2023
Assets		
Current		
Cash	\$ 1,997,754	\$ 1,218,859
Investments	7,788,004	7,610,855
Accounts receivable	1,033,050	846,358
Prepaid expenses	78,170	78,029
	<u>10,896,978</u>	<u>9,754,101</u>
Leasehold improvements and equipment	<u>102,879</u>	<u>80,459</u>
	<u>\$ 10,999,857</u>	<u>\$ 9,834,560</u>
Liabilities and fund balances		
Current		
Accounts payable and accrued liabilities	\$ 2,465,790	\$ 2,096,800
Deferred revenue	<u>1,631,299</u>	<u>1,381,749</u>
	<u>4,097,089</u>	<u>3,478,549</u>
Deferred capital contributions	<u>102,522</u>	<u>80,102</u>
	<u>4,199,611</u>	<u>3,558,651</u>
Fund balances		
Operating Fund	-	-
Special Projects Fund	<u>6,800,246</u>	<u>6,275,909</u>
	<u>6,800,246</u>	<u>6,275,909</u>
	<u>\$ 10,999,857</u>	<u>\$ 9,834,560</u>
Lease commitments		

On behalf of the Board of Directors



Director



Director

A copy of YES' full audited financial statements are available at our website

Youth Employment Services YES
Statement of Operations and Changes in Fund Balance – Operating Fund
Year ended March 31

	2024	2023		2024	2023
Revenue			Expenses		
Provincial Government			Staff salaries and benefits	9,355,005	8,037,701
Youth Job Connections	\$ 4,236,336	\$ 3,960,745	Participants' stipends, training allowance and benefits	7,217,755	7,380,387
Employment Service	2,651,083	2,652,294	Program operating costs	1,885,825	1,834,850
Canada-Ontario Job Grant	944,355	944,395	Amortization of leasehold improvements and equipment	66,069	98,333
Career Jumpstart	844,578	552,999	Other expenses	627	816
Youth Job Connections - Summer	776,433	766,478		18,525,281	17,352,087
YES 2 Tech Learn and Earn (Y2TLE)	685,794	568,309			
YES2Trades	598,584	-	Deficiency of revenue over expenses	(1,572,911)	(1,534,715)
YESAbility	174,615	166,979	Operating Fund deficit, beginning of year	-	-
Federal Government				(1,572,911)	(1,534,715)
Youth Collaboration and Job Central	2,241,208	2,515,827			
BizStart	1,197,622	1,394,652	Transfers from the Special Projects Fund		
WorkAbility	636,662	-	Citi Foundation – YES2Tech	118,498	356,303
Lighthouse	469,275	657,530	HSBC – Career Accelerator	159,859	193,367
City of Toronto			GAP This Way Onward / Ahead	224,040	161,490
Toronto Youth Job Corps	802,771	836,014	RBC Foundation	96,594	129,432
Toronto Social Services (Ontario Works)	406,603	439,765	Career Navigator	38,895	62,128
ABC Event	10,000	10,000	Career JumpStart	60,550	53,077
Streets to Jobs	-	33,825	Y2TLE	38,981	34,908
Miscellaneous income	172,065	177,006	YES2Cloud	25,000	26,000
Interest income	126,806	62,938	Citi Foundation-Critical Needs Navigator & Mentorship	127,473	-
Amortization of deferred capital contributions	66,069	98,333	Additional restricted program supports	408,339	273,398
Less: deferred funding for leasehold improvements and equipment	(88,489)	(20,717)	Annual transfer	274,682	244,612
	16,952,370	15,817,372		1,572,911	1,534,715
			Operating Fund balance, end of year	\$ -	\$ -

A copy of YES' full audited financial statements are available at our website



“Before I started a program at YES, I had just graduated and was struggling to find myself a job in my field. I had a couple ideas for business ideas that I wanted to create, however I was not confident that I could achieve this.

During the program I was able to build confidence, gain support and resources, and develop a clear path of how to achieve my goals.”

Susanna



Youth Employment Services YES – Head Office

555 Richmond Street West, Suite 711
Toronto, ON M5V 3B1
Tel: 416-504-5516

YES – Job Development Services

555 Richmond Street West Suite 602
Toronto, ON M5V 3B1
Tel: 416-504-5516

YES – Youth Business Centre

555 Richmond Street West, Suite 1005
Toronto, ON M5V 3B1
Tel: 416-504-5303

YES – Employment Centre

1610 Bloor Street West
Toronto, ON M6P 1A7
Tel: 416-535-8448

YES – Youth Job Centre

2562 Eglinton Avenue West
Toronto, ON M6M 1T4
Tel: 416-656-8900

YES – Toronto Youth Job Corps

783 Lawrence West Units 8 and 9
Toronto, ON M6A 1C2
Tel: 416-789-5236

www.yes.on.ca



Charitable Registration Number: 83275 6720 RR0001